

September 10, 2020

Dear Employees of Splendido,

We wanted to inform you that we learned late yesterday, September 9, 2020, that our routine testing shows that **three employees in Sonora tested positive for the Coronavirus disease (COVID-19)**. While you may have questions about the employees' well-being, we know you understand we must honor their confidentiality and cannot provide specific information. They are recovering at home and following guidance from their physician. We wish each of them a speedy recovery.

Splendido is interviewing these individuals to determine if they were in close contact with residents and/or other employees (meaning within 6 feet of anyone for more than 15 minutes).

We plan to test Sonora residents and employees who work at Splendido.

Splendido follows guidance from the CDC and the Pima County Department of Public Health for employees who test positive or exhibit COVID-19 symptoms. Employees who test positive will be asked to contact their physician, isolate at home, and monitor their symptoms. In order to return to work, employees must be free of symptoms, defined as resolution of fever without the use of fever-reducing medications and improvement in respiratory symptoms (e.g., cough, shortness of breath) for at least 72 hours and at least 10 days after the test results. A Human Resources representative will be in communication with any employee who tests positive while they are isolating and will determine the date each person can return to work.

Please remember that a negative test result only reflects health status at that point in time. **It's very important that we continue to practice safe measures outside of work, such as physical distancing from anyone you do not live with (no closer than 6 feet and for no longer than 15 minutes), frequent hand-washing, staying away from groups of 10 or more people, wearing masks, and disinfecting frequently touched surfaces in our homes.**

Here at Splendido, we continue our protocols of health and temperature screening of employees, infection control measures, and deep cleaning measures.

For questions, please contact your manager, your HR representative, or myself.

Please stay home if you are not feeling well. If you experience any symptoms including: a loss of taste or smell, cough, fever, chills, muscle pain, headache, sore throat, shortness of breath, pink eye, eye pain, vertigo, and gastrointestinal issues such as diarrhea, nausea, or vomiting, please immediately reach out to your physician and notify your manager or your Human Resources representative.

Questions? Please call (520) 878.2601 or email bewell@splendidotucson.com.

Take care and stay well.
Sincerely,

James C. Edwartoski
Executive Director